

**THE CORPORATION OF THE TOWNSHIP OF O'CONNOR**

**POLICY FOR PART-TIME NON-UNION EMPLOYEE WAGE REVIEW**

**PURPOSE:**

To establish a policy for the review of wages and employment standards for part-time non-union employees.

**POLICY STATEMENT:**

The Township of O'Connor shall review the wages on an annual basis and in a manner that is fair and performance based and in accordance with Ontario's Employment Standards Act.

**PROCEDURE:**

Council shall review the current wage schedule for all part-time employees as presented by the Clerk-Treasurer at a Council meeting held in January of each year.

**EFFECTIVE DATE:**

This policy shall come into effect as of October 9, 2018.

Reference: Resolution #6, October 9, 2018