



POLICY FOR AN ANNUAL STIPEND PAID TO VOLUNTEER FIRE DEPARTMENT MEMBERS

PURPOSE: To establish a policy to provide for an annual stipend paid to Volunteer Fire, First Response and Auxiliary members of the O'Connor Volunteer Fire Department who attend training, meetings, and callout responses.

POLICY STATEMENT:

The Township of O'Connor recognizes the commitment and dedication of its Volunteer Fire and First Response members and members of the O'Connor Volunteer Fire Department Auxiliary and supports their efforts to provide emergency services and fundraising events for the benefit of the residents of the Township.

PROCEDURE:

The Fire Chief will administer a point system for regular training, special training, attendance at meetings and emergency callouts. Council and the Fire Chief will determine the annual budget amounts for the Fire Department member stipends during budget deliberations each year.

The Fire Chief will ensure that attendance at all training, meetings and emergency callouts are recorded accordingly and will present a report to the Township of O'Connor Administrative Staff on the last day of November, of each year, indicating the stipend amount each member has earned.

If a member registers for a training course, that has been approved by the Fire Chief and paid for by the Township, and for any reason does not attend the course, the cost of the course will be deducted from their annual stipend if the member has not already reimbursed the Township.

A cheque for the stipend will be issued at the next meeting of Council in December and mailed to each member.

POLICY REVIEW:

This policy shall be reviewed by Council and the Fire Chief at a November meeting annually.

EFFECTIVE DATE:

This policy shall come into effect as of April 11, 2023.

Reference: Resolution #7, April 11, 2023

Reference: Amended by Resolution #6, July 10, 2023