



## Employment Opportunity

### **The Corporation of the Township of O'Connor is seeking a Full-time Equipment Operator #1**

The Township of O'Connor is currently looking to hire an individual for full-time, unionized, employment as Equipment Operator #1 for the Roads Department.

#### **DEPARTMENT: PUBLIC WORKS**

#### **SUMMARY OF POSITION:**

- Operate various Township equipment on an as required basis,
- Perform regular maintenance on all Township equipment and undertake minor repairs,
- Fabrication, welding, etc. as assigned by Road Superintendent,
- Manual labour, as assigned by Road Superintendent,
- Other duties as assigned by Road Superintendent.
- 40 hour work week. May be required to work irregular hours on occasion – evenings, weekends, holidays in the event of emergency or inclement weather.

#### **REPORTING RELATIONSHIP:**

- Reporting to the Road Superintendent.

#### **RESPONSIBILITIES:**

- Safe operation of vehicles and equipment,
- Reporting deficiencies in either roads or equipment and making minor repairs or adjustments to equipment,
- Day to Day operations of Roads, Disposal Site, Cemetery and Recreation area, including snow/ice removal, road maintenance, road construction, disposal site cleanup, cemetery interments,
- Building maintenance on Municipally owed buildings,
- Ability to work independently to carry out assignments,
- In the absence of the Road Superintendent, act as a Supervisor, ensuring that the work is carried out in a safe and efficient manner,
- Must be willing to participate in mandatory and upgrade training.

#### **WORKING RELATIONSHIPS:**

- Take direction from the Road Superintendent,
- Interact continuously with co-workers,
- Interact on an occasional basis with ratepayers and members of the general public.

#### **QUALIFICATIONS:**

- Grade 12 or equivalent,
- Must have a Valid Class "D" licence with "Z" endorsement, with a clean drivers abstract,

- Ability to operate a snow plow truck with wing and sander.
- Proficient in the operation of heavy equipment including a road grader, rubber tired backhoe, front end loader and excavator,
- General knowledge of road maintenance and construction procedures,
- Ability to carry out mechanical repairs and maintenance,
- Skills in troubleshooting.

**WORKING CONDITIONS:**

- Good physical condition to perform manual work. Must be capable of lifting a minimum of 50 lbs. The successful applicant will be required to submit a medical,
- Outside work environment in all weather conditions.

**SALARY & BENEFITS**

- \$60,000 - \$65,000 per year,
- Benefits.

**CLOSING:**

- Monday, April 22, 2024 AT 4:00 p.m.

Qualified applicants must submit a detailed resume with "Equipment Operator" written on the outside of the envelope or subject line of the email to:

Lorna Buob, Clerk-Treasurer  
Township of O'Connor  
R.R. #1, 330 Hwy 595 Kakabeka Falls, ON., P0T 1W0  
or  
[twpoconn@tbaytel.net](mailto:twpoconn@tbaytel.net)

A mail slot is available in the Township office door, located at the address above, for drop offs after regular office hours.

For more information, contact the Township Office at 807-476-1451 or email [twpoconn@tbaytel.net](mailto:twpoconn@tbaytel.net).

We wish to thank all applicants for their interest. Only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment purposes only. Council will review submitted resumes at their meeting to be held later that evening.